

FUNCTION	FOUNDATIONAL	INTERMEDIATE	ADEPT	ADVANCED	HIGHLY ADVANCED
APPLY REGULATORY POWERS	Understand: <ul style="list-style-type: none"> • how to access relevant legislation • powers provided by legislation • boundaries of those powers in accordance with legislation and agency policies and procedures • interaction between the enabling legislation and other legislative requirements • risks associated with exercising regulatory powers and strategies to manage those risks. 	Under minimum supervision: <ul style="list-style-type: none"> • access relevant legislation • exercise powers provided by legislation in accordance with agency policies and procedures • resolve or refer conflicts between enabling legislation and other legislative requirements • identify risks associated with exercising regulatory powers and strategies to manage those risks. 	Working independently: <ul style="list-style-type: none"> • access relevant legislation • exercise powers provided by legislation in accordance with agency policies and procedures • resolve or refer conflicts between enabling legislation and other legislative requirements • identify risks associated with exercising regulatory powers and strategies to manage those risks • mentor and guide less experienced staff. 	Co-ordinate individuals and teams to establish and apply regulatory powers. Ensure individuals and teams comply with legislation, policies and procedures when exercising regulatory powers. Provide advice to individuals and teams. Co-ordinate implementation of improvements to ensure compliance with legislation, policies and procedures.	Ensure sufficient and appropriate systems, policies, processes and procedures are in place. Lead evaluation of use of regulatory powers and implement policies and procedures as required.
WORK WITH OTHER ORGANISATIONS	Understand importance of co-operating with other agencies and jurisdictions. Under direct supervision: <ul style="list-style-type: none"> • refer compliance matters to other agencies or jurisdictions as required • identify other agencies with a legislative responsibility. 	Working knowledge of co-operating with other agencies and jurisdictions. Under minimum supervision: <ul style="list-style-type: none"> • identify other agencies with a legislative responsibility • refer compliance matters to other agencies or jurisdictions as required. 	Working independently: <ul style="list-style-type: none"> • identify other agencies with a legislative responsibility • co-operate with other agencies and jurisdictions • refer compliance matters to other agencies or jurisdictions as required • mentor and guide less experienced staff. 	Co-ordinate individuals and teams to implement policies and procedures to facilitate co-operation with other agencies e.g. MoUs. Provide advice to teams.	Lead preparation and review of policies and procedures to facilitate co-operation with other agencies e.g. MoUs Ensure sufficient and appropriate systems, policies, procedures and resources are in place.

¹ See also 'Undertaking regulatory practice' and 'Apply regulatory powers'.
 This capability has linkages with the Australian Government National Training Competency PSPREG003