

FUNCTION	FOUNDATIONAL	INTERMEDIATE	ADEPT	ADVANCED	HIGHLY ADVANCED
DETERMINE COMPLIANCE STRATEGIES	Understand: <ul style="list-style-type: none"> • how to access relevant legislation • requirements of agency and stakeholders under the legislation • how to apply relevant legislation to allocated work • relationships between your agency and other agencies and jurisdictions. 	Under minimum supervision: <ul style="list-style-type: none"> • access relevant legislation • consistently interpret and apply legislation • co-operate with other agencies and jurisdictions. Working knowledge of: <ul style="list-style-type: none"> • role of agency in relation to other regulators • compliance requirements of allocated work • legislation as it applies to own work • appropriate agency practices and procedures. 	Working independently have ability, in accordance with agency policies and procedures: <ul style="list-style-type: none"> • to access relevant legislation • consistently interpret and apply legislation • co-operate with other agencies and jurisdictions. 	Guide and advise teams to implement compliance strategies.	Lead planning and design of compliance strategies.
PROMOTE COMPLIANCE	Understand how to communicate as a regulator. Under direct supervision: <ul style="list-style-type: none"> • apply agency policy and procedures to meet compliance requirements • identify areas of uncertainty in work space and be able to take appropriate action • identify implications of non-compliance and seek assistance to guide work practices 	Working knowledge of communicating as a regulator. Under minimum supervision: <ul style="list-style-type: none"> • apply agency policy and procedures to meet compliance requirements • identify areas of uncertainty in work space and take appropriate action • identify implications of non-compliance to guide work practices 	Working independently: <ul style="list-style-type: none"> • communicate as a regulator • apply agency practices and procedures to meet compliance requirements • identify areas of uncertainty in work space and be able to take appropriate action • identify implications of non-compliance to guide work practices 	Supervise, guide and advise teams to model and encourage compliance with legislative requirements.	Design and plan strategies to model and encourage compliance with legislative requirements.

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PROMOTE COMPLIANCE	<ul style="list-style-type: none"> • provide quality advice on process and procedures • identify gaps in organisations Safe Operating Procedures (SOPs) which could lead to non-compliance with agency procedures • review own work • seek feedback from others • evaluate own gaps in knowledge and seek assistance. 	<ul style="list-style-type: none"> • provide quality advice on process and procedures • identify gaps in organisations SOPs which could lead to non-compliance with agency procedures. • review own work • seek feedback from others • evaluate own gaps in knowledge and seek assistance. 	<ul style="list-style-type: none"> • provide quality advice on process and procedures • identify gaps in organisations, SOPs which could lead to non-compliance with agency procedures • review own work • identify own gaps in knowledge and apply solutions. 		

¹ See also: 'Plan, undertake and finalise investigations' and 'Assess and act on non-compliance'
 This capability has linkages with the Australian Government National Training Competency CBSBCOM405