

FUNCTION	FOUNDATIONAL	INTERMEDIATE	ADEPT	ADVANCED	HIGHLY ADVANCED
DEVELOP A SAFE WORKPLACE	<p>Understanding:</p> <ul style="list-style-type: none"> WHS requirements of your role and agency (including having completed agency induction and mandatory WHS training) emergency procedures inherent hazards of your role. <p>Under direct supervision:</p> <ul style="list-style-type: none"> use correct Personal Protective Equipment (PPE) for specific tasks of your role commence on the job training report incidents and hazards via organisational process. 	<p>Working knowledge of:</p> <ul style="list-style-type: none"> organisational WHS policies and procedures Safe Operation Procedures (SOPs) or Safe Work Method Statements. <p>Under minimum supervision:</p> <ul style="list-style-type: none"> contribute to consultative WHS arrangements for organisation identify hazards and implement appropriate controls undertake all identified mandatory WHS training requirements of your role. Examples may include Dealing with Aggressive clients, working in isolation and in the field. 	<p>Working independently:</p> <ul style="list-style-type: none"> implement all relevant/required organisational WHS policy and procedures be competent on relevant plant and equipment identify hazards and implement appropriate controls demonstrate organisational WHS cultural expectations address organisational WHS issues in consultation with those involved or affected ensure team members have received training and induction. 	<p>Ensure:</p> <ul style="list-style-type: none"> teams/sections have undergone relevant WHS training and induction hazards or WHS risks associated with different jobs, tasks and projects are formally identified and assessed for risks to the health and safety of those involved. <p>Review and monitor :</p> <ul style="list-style-type: none"> WHS policy and procedures incident reports, inspection reports, WHS audit reports, etc. progress towards achievement of WHS action plan goals. 	<p>Demonstrate active and visible leadership in WHS risk management.</p> <p>Provide strategic oversight and evaluation of WHS performance</p>
MAINTAIN A SAFE WORKPLACE	<p>Under direct supervision:</p> <ul style="list-style-type: none"> report incidents and hazards via agency process remove hazards where appropriate follow agency WHS procedures. 	<p>Working knowledge of implementation and monitoring agency participative arrangements for WHS management.</p>	<p>Working independently:</p> <ul style="list-style-type: none"> assist with monitoring WHS within the team by - <ul style="list-style-type: none"> providing information to the team about WHS legislation, policies and procedures developing WHS procedures such as SOPs and Safe Work Method Statements leading WHS incident investigations identify and implement WHS training needs for the team. 	<p>Review and monitor:</p> <ul style="list-style-type: none"> WHS training needs for teams/sections/branch WHS controls as so as these are implemented within the team and effective. <p>Implement early interventions and return to work as required.</p> <p>Supervise and mentor others in WHS requirements both agency and legislative.</p>	<p>Demonstrate active and visible leadership in WHS risk management.</p> <p>Lead and provide strategic oversight of WHS requirements both agency and legislative.</p>